

June 30, 2023

The 2022-2023 fiscal year for Har Mishpacha (which began on July 1, 2022) has been a year of tremendous celebration, growth and building for our Congregation.

We welcomed the arrival of Rabbi Kolby Morris-Dahary in August (our first full-time Rabbi). Since that time, our Congregation has grown to over 100 members (twice the number from two years earlier). There have been regular, well-attended Kabbalat Shabbat services (including community dinners once a month), services or celebrations of the major Jewish holidays and a number of community/social events (including happy hours and book club). In addition, our religious school and youth programs have been reimagined and reinvigorated. Some highlights include over 125 participants at our High Holiday services, approximately 150 attendees at the public lighting of our Hannukah menorah and over 200 participants at our Seders on the first and second nights of Passover. In addition, Rabbi Kolby has been the primary mover in creating and organizing STAND, a group formed across the Steamboat community to combat antisemitism and discrimination.

A Vision for the Future

Following Rabbi Kolby's leadership, we are proud to announce five directions/visions and areas of focus for the next year and beyond. As we continue to grow, we hope that these areas of focus will guide us into the next few years of our incredible community. We will be presenting these directions in more detail at the annual meeting in July.

- **Shabbat and Holidays**: Build a Jewish community that is inclusive and engaging for both residents and visitors through regular, high-quality Shabbat and Holiday programs and services.
- Youth Programs: Foster meaningful connections with Judaism and Jewish community in the youngest generation by expanding and deepening the Religious School and Youth Programming.
- STAND (Steamboat Team to disrupt Anti Semitism and Discrimination): Take a STAND against antisemitism and discrimination and be valued as the leader and champion of this cause in northwest CO.
- **Jewish Chaplaincy**: Support our elders and those in the Steamboat community in need of healing and comfort through Jewish chaplaincy work of our Rabbi and our Chesed community work.
- The Har: Jewish Young Adults: Give Jewish young adults and their partners and friends (residents and visitors) a Jewish home that feels meaningful, welcoming, and meets them where they are.



2023-2024 Membership Contributions

To pay for a full-time Rabbi, our enhanced religious school and increased programming, Har Mishpacha's operating budget for the 2022-2023 fiscal year increased dramatically from the prior year, and the operating budget for the upcoming fiscal year (2023-2024) will see another substantial increase. Despite these increases, Har Mishpacha is committed to maintaining low membership dues so that cost is not a barrier to belonging to our community. Minimum membership contributions for the 2023-2024 fiscal year have been set at \$750 per couple/family and \$375 per individual. As has been our practice in the past, we are happy to discuss special arrangements as necessary for anyone who has concerns about their ability to pay the full contribution amount and/or would be more comfortable establishing a payments schedule. But these minimum contribution amounts do not reflect our true cost of operations -- our annual operating expenses for 2023-2024 are close to \$2,200 per membership. We have therefore created additional membership giving levels for those of you who can afford to support our Congregation at a higher level:

Buddy's Run - \$1,500 Heavenly Daze - \$2,500 See Me - \$5,000 Storm Peak - \$7,500 The Chutes - \$10,000 Why Not? - \$15,000 and above

Those of you who have already pledged to the Rabbi's Fund will be slotted into the corresponding membership giving level. To avoid having to reach out to everyone individually each year and to provide some certainty for budgeting purposes, we will assume that you will remain in the same giving level for the following year unless we hear otherwise from you. **Membership contributions at all giving levels are important to support our Congregation and are greatly appreciated.**

To Give

Annual membership contributions for the 2023-24 fiscal year are due before the High Holidays.

To renew your membership at the membership giving level you have chosen you may use the online link below or you may send us a check to our PO Box address below. Please note that we now have the online capability for you to make payment via debit to your checking account and there is no fee for doing so. We would very much like congregants to use the online option if possible.

Payment Link



For those who prefer to send a check or who are using a charitable fund to make their donation - please mail the check to:

HAR MISHPACHA PO Box 776108 Steamboat Springs, CO 80477-6108

If sending a personal check please complete and include the attached form.

Please note: No one will be denied membership due to financial hardship. Please contact Rabbi Kolby rabbikolby@harmishpacha.org (or a Har Mishpacha board member with whom you feel comfortable) if you would like to set up a payment plan, need financial assistance or have questions about the membership giving levels. All contacts will be confidential.

Membership contributions at all giving levels are tax deductible to the extent permitted by law.

Toda Rabba (Many thanks)

We are grateful for your continued support and participation during this exciting time as we build and strengthen our Congregation. We have seen so much positive change in the last year and thanks to you the future of Har Mishpacha and the Jewish community in Steamboat is even brighter.

Hazak, Hazak, v'nithazek (May we go from strength to strength)

The Board of Directors of Har Mishpacha



MEMBERSHIP RENEWAL MAIL-IN FORM

Enclosed please find payment for renewing my/our membership in Har Mishpacha for the 2023-2024 fiscal year beginning July 1, 2023.

Membership Giving Levels Selection:
Family \$750
Couple \$750
Individual \$375
Buddy's Run \$1,500
Heavenly Daze \$2,500
See Me \$5,000
Storm Peak \$7,500
The Chutes \$10,000
Why Not \$15,000 and above
Signature
Date: